

**PREPARATORY MATERIAL for**  
**“SOCIAL INCLUSION AND DIVERSITY”**  
**INTERNATIONAL THEMATIC EXPERTS GROUP MEETING**  
**21.09.2022, Bruxelles**

## Premises

Focus of the thematic group: ***Unlocking migrants’ skills through VET***

Purpose of the meeting: Identifying 5 key recommendations for policy makers based on the debate on the key points for discussion below.

Context to consider: This group is focused on one of the topic related to the four Commission and Erasmus+ programme’s priorities: **social inclusion and diversity**. An economy that works for people is one of the Commission’s priorities: when we talk about people, we refer to different segments of the population, such as job seekers, people with disabilities, women, migrants, youth and so on. In addition, the economic environment in which we live must ensure everyone is able to access the labour market without massive obstacles.

## Key points for discussion

1. Identification of the main **target groups (sub-groups: people with disabilities, mental diseases, unemployed, outsiders, etc.)** involved in the achievement of specific objectives by focusing on specific aspects: age, country of origin, condition of arrival, personal condition, gender, necessity of training/upskilling/reskilling etc.
2. Identification of the **internal and external challenges** that interfere with the achievement of specific objectives.
3. Identification of the **internal and external factors** and, consequently, possible **opportunities, strengths and weaknesses** related to the achievement of the objectives.

## VENHANS – VET European networking Enhancement

Project no. 609023-EPP-1-2019-1-BE-EPPKA3-VET-NETPAR

### Suggested documents for possible consultation

#### 1. The European Pillar of Social Rights Action Plan



Set out in 2017, the European Pillar of Social Rights acts as a compass for a strong social Europe. The EPSR sets out 20 principles in three main areas: (1) equal opportunities and access to the labour market (2) fair working conditions and (3) social protection and inclusion.

<https://op.europa.eu/webpub/empl/european-pillar-of-social-rights/en/>

#### 2. Action plan on Integration and Inclusion 2021-2017



COMMUNICATION FROM THE COMMISSION TO THE EUROPEAN PARLIAMENT, THE COUNCIL, THE EUROPEAN ECONOMIC AND SOCIAL COMMITTEE AND THE COMMITTEE OF THE REGIONS

Action plan on Integration and Inclusion 2021-2027

The Action Plan on Integration and Inclusion 2021-2027 proposes targeted and tailored support that takes into account individual characteristics that may present specific challenges to people with a migrant background, such as gender or religious background. Successful integration and inclusion depends both on early action and on long-term commitment.

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A52020DC0758&qid=1632299185798>

#### 3. Report on the consultation on the integration and inclusion of migrants and people with a migrant background

[https://home-affairs.ec.europa.eu/system/files\\_en?file=2020-11/summary\\_of\\_consultations\\_in\\_view\\_of\\_the\\_action\\_plan\\_on\\_integration\\_and\\_inclusion.pdf](https://home-affairs.ec.europa.eu/system/files_en?file=2020-11/summary_of_consultations_in_view_of_the_action_plan_on_integration_and_inclusion.pdf)

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### Some shared thoughts

#### Possible target groups to consider:

1. Migrants
2. Refugees

#### Possible sub-groups to consider:

1. People with disabilities (physical and mental diseases)
2. Vulnerable women
3. Job seekers

